

Healthy Workplace Leadership Charter

This charter is intended to support the continuous improvement of a healthy workplace and employee health and well being. It is founded on the principle that optimal health, safety, and wellness are closely linked to delivering high quality and patient centered care. A healthy workplace is a work setting that takes a strategic and comprehensive approach to providing physical, cultural, and psychosocial conditions and work practices that maximize the health and well being of healthcare providers, quality of patient outcomes and organizational and system performance.

Our vision is for BC healthcare staff to achieve optimal health and for healthcare providers to support healthy workplace leadership, management and accountability practices. By working together to build, implement, evaluate and share leading healthy workplace practices, we will achieve this vision.

By signing this charter, British Columbia's healthcare leaders commit their support for the following guiding principles:

1. **Leadership Commitment and Active Involvement:** To support initiatives targeting improvements to the health and well being of employees, the healthiness of the workplace environment and the sustainability of the health care system.
2. **People Focused:** To provide an environment where employees, physicians, and volunteers can participate and work collaboratively in promoting health and wellness in their workplace.
3. **Comprehensive Approach:** To commit to a systems approach that supports ongoing quality improvement in health, safety and workplace wellness through knowledge exchange and evaluation.
4. **Accountability:** To integrate healthy workplace strategies into overall business plans, processes and performance measures in recognition that good health and safety performance supports patient care.
5. **Stewardship:** To extend health and safety efforts beyond the workplace by working collaboratively with our community partners and educational institutions on related initiatives.

We support and will take action towards applying the intent and principles of the Healthy Workplace Leadership Charter.



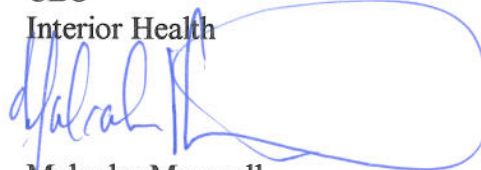
Ida Goodreau
President & CEO
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Murray Ramsden
CEO
Interior Health



Keith Anderson
Interim President & CEO
Fraser Health



Malcolm Maxwell
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Northern Health



Howard Waldner
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signed: October 12, 2006