



WITHDRAWAL MANAGEMENT SERVICES

This unique environment provides the opportunity to nurture and assist clients to start road to recovery.

WITHDRAWAL MANAGEMENT SERVICES

Withdrawal Management Services encompasses the continuum of care for addictions from street level to early stabilization. Nurses work in a strong interdisciplinary team culture with opportunities for education in this specialized field. They work mainly in the front end of the continuum in three primary areas: Community Medical Detox, Pembroke Stabilization Unit and Addictions Intake.

COMMUNITY MEDICAL DETOX

- Acute care medical (drug and alcohol) withdrawal
- In-depth assessments provided by Nurses, Physicians, and Addictions & Recovery Workers
- Short-term stay bridging to community resources or further treatment
- Offers counseling, yoga, art therapy, 12 step meetings and various volunteer services

PEMBROKE STABILIZATION UNIT

- Maximum 30 day stay community residential setting, providing stabilization for Post Acute Withdrawal Syndrome
- Ongoing bio-psychosocial assessment
- Development of individual treatment planning and linkage to appropriate community support services
- Individual support offered by both Nurses and Addictions & Recovery Workers

ADDICTIONS INTAKE

- Part of an interdisciplinary team triaging referrals for VIHA Adult Addiction Services
- Primary responsibilities for the Nurse are face-to-face and telephone assessments, and presentation of those cases at triage meetings
- In-depth assessment of potential clients including physical, mental, addictions, socio-economic, housing, support providing an opportunity to create a therapeutic bond

Benefits of Joining Our Dedicated Team

Hours of Work/Shifts

- 8 and 12 hour shifts (mostly 8 hours)
- Some straight days/evenings/nights or a mix of all shifts (basically 4 and 2 rotations)

Staff/Client Ratios

- **Detox** – 7:1 client to staff minimum ratio including Addictions and Recovery Workers
- **Pembroke Stabilization Unit** – 17:3 patient to staff minimum ratio including Addictions & Recovery Workers

Increased Independence/ Devoted & Supportive Team Environment

- Independent practice (nurse responsible for many client care decisions)
- Strong interdisciplinary team culture

Variety

- Interesting mixture - standard bedside nursing, social work/community liaison work
- Diverse clientele from all walks of life

We are actively seeking knowledgeable, experienced and dynamic RN's and RPN's to join our enthusiastic team!

