



2010 New Graduate Transition Program RNs/RPNs

New Graduate Opportunities

New Graduate Transition Program (NGTP) opportunities are being posted as an Expression of Interest on March 15, 2010 for the initial intake. The NGTP opportunity includes Temporary Full-Time employment for a maximum of 6 months (with benefits).

NOTE: If you are a current VIHA employee we ask you to complete this application process in order to maximize your opportunities within the NGTP Program.

Application Options

- Expression of Interest: Applications are currently being accepted from New Graduate Nurses to work within the Vancouver Island Health Authority in the New Graduate Transition Program. Please refer to the [Expression of Interest](#) for detailed information on these New Graduate opportunities and for instructions on how to apply. **NOTE:** Only ONE Expression of Interest application is required to be considered for all available NGTP opportunities. Your application will be forwarded to managers based on your completed application and questionnaire, and on the availability of NGTP opportunities in each clinical setting.
- Nursing Vacancies (open to all RNs/RPNs): Apply online for RN/RPN vacancies posted on the [VIHA website](#) (i.e. for postings that do not require post graduate specialty education).

New Graduate Transition Program

As you start your new career, it is important to join an employer that provides a supportive environment during the transition from student to practicing nurse. The Vancouver Island Health Authority (VIHA) welcomes applications for the New Graduate Transition Program from new graduates from Canadian Registered Nursing programs including psychiatric nursing.

The New Graduate Transition Program has proven to be a successful vehicle for supporting new graduate nurses to increase their confidence, consolidate their practice, become a team member, and integrate into the culture of the unit or department, as an enhanced recruitment and retention strategy for the Vancouver Island Health Authority.

Benefits

Some of the key benefits of participating in the program are:

- New graduate enjoys increased confidence
- Improved consolidation of practice and critical thinking skills
- High level of integration into the unit, the department team and the organization as a whole
- Enhanced recruitment and retention of new graduates to the organization

For full information about the New Graduate program, please visit the [Professional Practice](#) website.



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International New Graduates - PLEASE NOTE

Unfortunately, at this time, we are unable to consider applications from international new graduates. International candidates must have a minimum of 2 years experience to be considered for employment opportunities within VIHA.

