



PHARMACISTS

► State of the art technology ► Excellent work environments ► Career development

These are the elements that draw pharmacy professionals to Vancouver Island Health Authority (VIHA) and these are just some of the reasons they stay here.

Our advanced hospital and clinical settings are ideal for pharmacists and other pharmacy professionals who are passionate about their work, who want to develop their skills, enhance their knowledge and gain meaningful insights from colleagues. With pharmacy practice innovation (including a state-of-the-art automated hospital pharmacy system), individually tailored orientation and opportunities to both share and gain expertise through journal clubs, mentorship, seminars, conferences and ongoing education; pharmacy professionals at VIHA receive optimum professional support.

STATE OF THE ART TECHNOLOGY

- Our cutting-edge automated pharmacy distribution and inventory management system features a MedCarousel®, a system of vertical rotating shelving that maximizes safety in the selection of pharmaceutical products; a RobotRx®, a robotic dispensing system that uses barcode technology to accurately fill prescription medications; AcudoseRx®, an automated patient care area based medication cabinet used to supply stat and wardstock medications; PacMed®, a high volume unit-dose packaging technology that uses bar-code technology. Through the use of these technologies pharmacists have more time for direct clinical care.

CAREER DEVELOPMENT OPPORTUNITIES

- 6 weeks to 3 months orientation for new pharmacists, tailored to their individual skill sets and knowledge base. Orientation includes the procedures and protocols of various units, services and the organization at large. Upon beginning work in a specific unit or service, they split their time between providing direct clinical care to patients and reviewing, verifying and checking medication orders in a dispensary.
- Our unique career ladder enables qualified and hard-working pharmacists to follow an established path from Grade 1 pharmacist, which involves dispensary and some clinical work, all the way to Grade 6 pharmacist, which involves supervising a pharmacy team at one of our large sites

LEARNING OPPORTUNITIES

- Journal clubs let pharmacists present articles on new trends in the field. The Canadian Society of Hospital Pharmacists conducts two educational events here per year that provides new information on pharmacy best practices. VIHA also hosts an island-wide clinical-based educational day for pharmacists and pharmacy technicians that covers new trends in drug therapy, pain management and more. Pharmacists can also take advantage of in-house seminars and workshops to develop their leadership, teamwork and computer skills.
- VIHA supports pharmacists with funding and flexibility to participate in off-site learning opportunities. They may attend local, national and sometimes international pharmacy-related conferences, and take part in post-secondary courses and programs that will enhance their practice and help them develop specialties.

BENEFITS

- Compensation packages in BC are among the highest in Canada.
- 20 days of annual paid vacation (after 1 year of service)
- An environment where work is seen and valued, where everyone watches out for everyone, and all are important members of the team. The organization is structured around its focus on quality patient/client care and its appreciation for work/life balance.



The Best Place on Earth

