



St. Joseph's General Hospital

Care with Compassion

Medical Director

An executive mandate for a visionary medical leader. A constructive, collaborative professional member of our senior leadership team, this position provides vision and strategic guidance on medical administrative matters. As Medical Director, in this part-time position (0.6 FTE), you will champion and develop top-quality medical leadership and effective relationships between our administrative leaders and medical staff.

Reporting to the President and Chief Executive Officer, this position will:

- Provide direct leadership for medical affairs
- Ensure the goals, objectives and responsibilities of the Board of Directors are met
- Provide strategic leadership as a participant of the Medical Advisory Committee
- Identify, promote and facilitate the implementation of best practice initiatives to enhance patient care and service delivery, and provide guidance on the effective, efficient delivery of clinical services
- Lead or actively support quality improvement and risk management initiatives in collaboration with other VPs and Program Directors and Managers
- Advocate for and provide collaborative leadership for interprofessional practice and integrated service delivery
- Foster strategic partnerships to enhance health care system effectiveness.
- Ensure a collaborative team approach is used to ensure effective utilization management
- Participate on internal and external committees and task groups, e.g., HAMAC, Executive Medical Directors of BC, etc.

To carry out the important executive mandate of Medical Director, you will be a physician whose profile includes:

- Medical licensure or eligibility for licensure in British Columbia and ability to be accommodated within the Hospital's medical services
- Three to five years of medical leadership experience
- Strong leadership and management skills, with a demonstrated ability to mentor others
- Systems and strategic thinking skills
- Superb interpersonal, negotiation and change management skills
- Ability to exercise judgment on complex issues that cross diverse functional and health systems environments
- Understanding of professional-administrative relationships
- Knowledge of, and experience with, contemporary patient experience, safety, risk management and quality improvement practices

Please submit your resume and expression of interest, in confidence to Human Resources Services. This position will remain open until successfully filled.

Human Resource Services
St. Joseph's General Hospital
2137 Comox Avenue
Comox, BC V9M 1P2

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