



British Columbia Nurses Union Salary Information

Effective April 1, 2010

Salary Information – 9-step wage scale for nurses in B.C.

- New graduates (Step 1) \$29.89/ hourly
- Increase 1 step for every 1879.2 hours worked
- Step 9 \$39.24 / hourly

Shift & Weekend Premiums

- Evening - 70 cents/ hourly
- Nights - \$3.50/ hourly
- Weekend - \$2.00/ hourly (2300 hours Friday to 2300 hours Sunday)

+ Super Shift Premium

- Nights on the weekend - \$1.00/ hourly
- Total nights on weekend premium = \$6.50/hourly

Incentive for nurse working in Difficult-to-Fill Units (OR/PAR, ER, ICU/CCU)

- An additional \$50/month (prorated for part-time nurses)



Employment Services
Vancouver Island Health Authority
1952 Bay Street, Victoria, BC V8R 1J8
Email: jobs@viha.ca

