



# British Columbia Nurses Union Salary Information

***Effective April 1, 2011***

## **Salary Information – 9-step wage scale for nurses in B.C.**

- New graduates (Step 1) \$30.79 / hourly
- Increase 1 step for every 1879.2 hours worked
- Step 9 \$40.42 / hourly

## **Shift & Weekend Premiums**

- Evening - 70 cents/ hourly
- Nights - \$3.50/ hourly
- Weekend - \$2.00/ hourly (2300 hours Friday to 2300 hours Sunday)

## **+ Super Shift Premium**

- Nights on the weekend - \$1.00/ hourly
- Total nights on weekend premium = \$6.50/hourly

## **Incentive for nurse working in Difficult-to-Fill Units (OR/PAR, ER, ICU/CCU)**

- An additional \$50/month (prorated for part-time nurses)

