



**Mt Waddington Health System Stabilization Local Working Group
(MWLWG)**

Meeting # 6 - Minutes

Wednesday, January 18, 2012 6:00 pm – 8:30 pm

Fort Rupert Northern Health Centre - 97 Tsakis Way

Attendees: Rick Scragg, Alison Mitchell – Co-chairs

Sandy McKenzie, Bev Parnham, Jane Clelland, Victoria Power, Marie Duperreault, Angelika Starr, Alyson Hagen-Johnson, Chaundra Willms, Jen Nelson, James Nelson, Norman Champagne, Lucille Brotchie, Andre de Wit, Howard Lee, Shane Thomas, Dana Hubler, Ron Hiebert, Heidi Saltau.

Regrets:

Facilitator: Stuart Culbertson; (Sierra Systems) **Recorder:** Susan Guild

Item #	Agenda Item	Discussion/Actions	Action Date
1.	Welcome Introductions and Agenda & Minutes review	Agenda: accepted. Approval of minutes Meeting #5, Jan 4, 2012: Correction to name spelling: Lucille Minutes: Approved.	
2.	Follow up from meeting #5	<p>Community engagement Plan Co-chairs are establishing a schedule of community sessions for January and February – starting with First Nations. Co-Chairs invite LWG members to attend wherever possible. Once dates firm, notice will be sent to LWG</p> <p>Port Hardy ER - Coverage until end March is assured. Using several locums</p> <p>REEF - No further updates</p> <p>LWG Discussion Summaries:</p> <ul style="list-style-type: none"> • RN/LPN discussion summary – VIHA will gather data for a couple of months measuring workload and skills by shift before enacting recommendation to switch RCA to LPN. Evening admitting clerk will continue. Monday to Friday ward clerk will continue until physio recruited then the role will be looked at to share the full time fte.. <p>VIHA stats for Mt W - Additional data provided. Statistically significant data findings:</p> <ul style="list-style-type: none"> • Cancer treatment: cannot provide locally due to special facility and skills needed to prepare mixtures; patients must travel to nearest equipped location. • First Nations data is not captured – no FN identifiers are used any longer. MSP billing diagnosis codes demonstrate only where 	

		<p>the \$\$ is spent, for whole population.</p> <ul style="list-style-type: none"> Discussion: Mortality rates by age category would be informative. 90% of deaths are not determined by healthcare provided, but by lifestyle factors & determinants of health, so more \$ spent in healthcare is unlikely to change mortality rates 	
3.	<p>Meeting #6 Issue Focus:</p> <p>Stabilizing Physician Availability, Recruitment and Retention (part 2 of 2) - focusing on conditions that need to be in place to optimize recruitment and retention in the region</p>	<p>Document circulated: LWG Discussion Guide - Physician Recruitment and Retention</p> <p>Four broad categories of issues were reviewed:</p> <ol style="list-style-type: none"> 1. Physician Support Issues: 2. Call schedule Issues: 3. Lifestyle” Issues: 4. Training and Professional Development Issues <p><u>Frequency of Call</u> (issue with greatest impact): Recommendation #1: establish a specific ER physician position in the region to cover PHH and PMH to relieve call strain.</p> <p><u>Quality and intensity of call:</u> Better tertiary care support and improved transfer is needed. A process for complex patient transfer improvements are underway</p> <p><u>Collegiality and Collaboration among medical staff:</u> Creation of a division of family practice may contribute a small amount of funding that will help enhance collaboration among regional physicians. RNs see benefit to morning rounds with doctors.</p> <p><u>Orientation and welcoming of new staff:</u> Consider giving housing incentives like other professions and other competing regions; get local people to show new people around, make introductions.</p>	
4.	<p>LWG Action Items for Meeting #7</p>	<p>A Full day session for the LWG - is proposed during the Feb. 28-March 7 timeframe – to review LWG recommendations to date and to begin to compile report. VIHA will use “Doodle meeting” to survey availability.</p> <p>Discussion Summaries: Input is invited on the 4 Discussion Summaries circulated to date. (RN/LPN one will be revised based on discussion).; a fifth discussion summary on stabilizing physician availability, recruitment /retention to be drafted and circulated in advance of next meeting.</p>	<p>Co-chairs to initiate a community engagement process in January.</p> <p>Members to send input to stuart.culbertson@sierrasystems.com</p>
5.	<p>Meeting Logistics + Next Meeting (LWG Meeting #7)</p>	<p>Next Meeting: Wednesday, February 1</p> <p>Ministry of Forests & Range Boardroom 2217 Mine Road, Port McNeill</p>	